

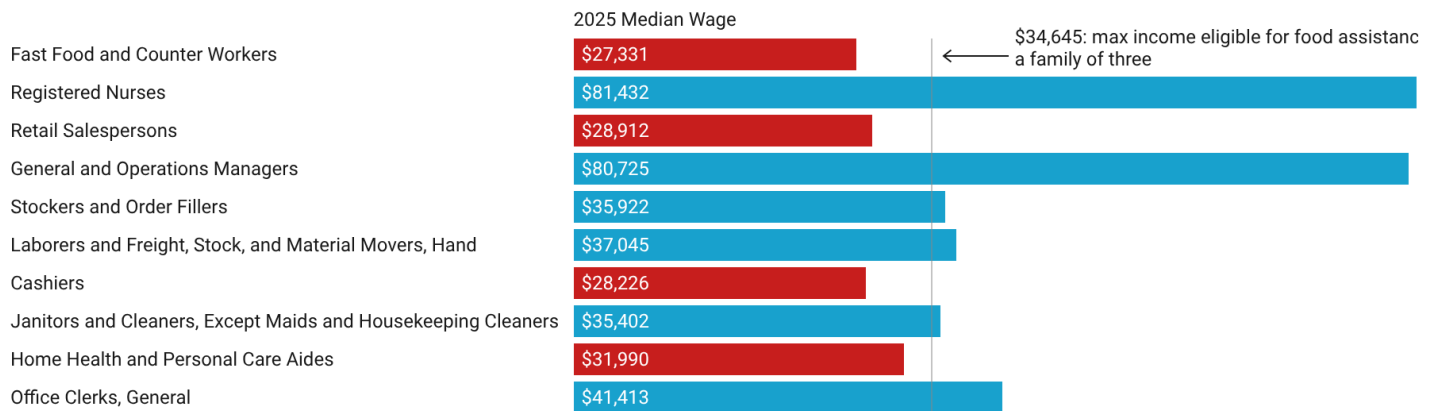
Still working for too little Lima MSA



Every employer should pay every employee at least enough to cover the basics. In Ohio, too many employers get away with paying a lot less: All of the 10 most common occupations in the Lima MSA paid their median worker less than the cost of living for a family of three in the area (\$81,950). Four of those occupations pay their median worker even less. 5,070 jobs in Lima pay their typical worker below the threshold for food assistance for a family of three; those occupations employ 10.5% of Lima workers.

4 of Lima top 10 occupations make too little

In order of number of jobs in the MSA



Largest detail occupations in MSA by employment. Red bar indicates annual income below 130% of poverty for a family of three in 2025, (\$34,645), the threshold for food assistance.

Source: Bureau of Labor Statistics, Occupational Employment and Wage Statistics; May 2025 • Created with Datawrapper

A more comprehensive table with the occupational estimates and wage statistics is available at the bottom of this document.

This report covers the 10 most common jobs in the Lima Metropolitan Statistical Area (MSA),* ranked by number of jobs.

Lima has more jobs across all occupations than in 2024

Compared to 2024, Lima has 310 more jobs overall, with 30 more jobs across the top 10 occupations. While wages have increased nominally for most of the top occupations since 2024, six of those occupations saw wage decreases relative to the poverty line.

To ensure Ohio's economy works for everyone, policymakers should:

- [Raising the wage floor](#) with an indexed minimum wage of at least \$15 per hour.
- Supporting working people by [strengthening union protections](#).
- Shoring up the state budget by returning to a progressive income tax, where the wealthiest Ohioans and corporations pay their fair share.
- Fully funding the public goods that are the bedrock of shared economic prosperity, like education, childcare, health care, and a strong unemployment system.

* Lima MSA contains Allen county with a population of 101,348.

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Lima jobs down in 4 out of 10 most common occupations

Changes in jobs and pay among jobs with greatest employment from 2024 to 2025

	Top 10 occupations 2025	2025 jobs	Change since 2024	Percent change since 2024	2025 median hourly pay	2025 median annual pay	2025 pay as % of poverty level	Percent change in pay since 2024
1	Fast Food and Counter Workers	1,830	10	0.5%	\$13.14	\$27,331	103%	-0.8%
2	Registered Nurses	1,630	-70	-4.3%	\$39.15	\$81,432	306%	0.5%
3	Retail Salespersons	1,490	130	8.7%	\$13.90	\$28,912	108%	-3.2%
4	General and Operations Managers	1,210	90	7.4%	\$38.81	\$80,725	303%	-1.5%
5	Stockers and Order Fillers	1,120	20	1.8%	\$17.27	\$35,922	135%	-2.6%
6	Laborers and Freight, Stock, and Material Movers, Hand	960	-80	-8.3%	\$17.81	\$37,045	139%	-4.6%
7	Cashiers	940	-110	-11.7%	\$13.57	\$28,226	106%	-2.0%
8	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	830	30	3.6%	\$17.02	\$35,402	133%	14.4%
9	Home Health and Personal Care Aides	810	-10	-1.2%	\$15.38	\$31,990	120%	4.3%
10	Office Clerks, General	730	20	2.7%	\$19.91	\$41,413	155%	1.7%

Largest detail occupations in Ohio by employment. Median annual pay shown as a share of the poverty threshold for a family of three in 2025 (\$26,650). Red text indicates annual income below 130% of poverty for a family of three in 2025, (\$34,645), the threshold for food assistance. Orange text marks a decrease in jobs or wages. Percent change in pay since 2024 is given as a change in pay as a share of the poverty level for the year in which it was reported.

Source: Bureau of Labor Statistics (BLS), Occupational Employment and Wage Statistics (OEWS) Survey, May 2024 and May 2025. • Created with Datawrapper