

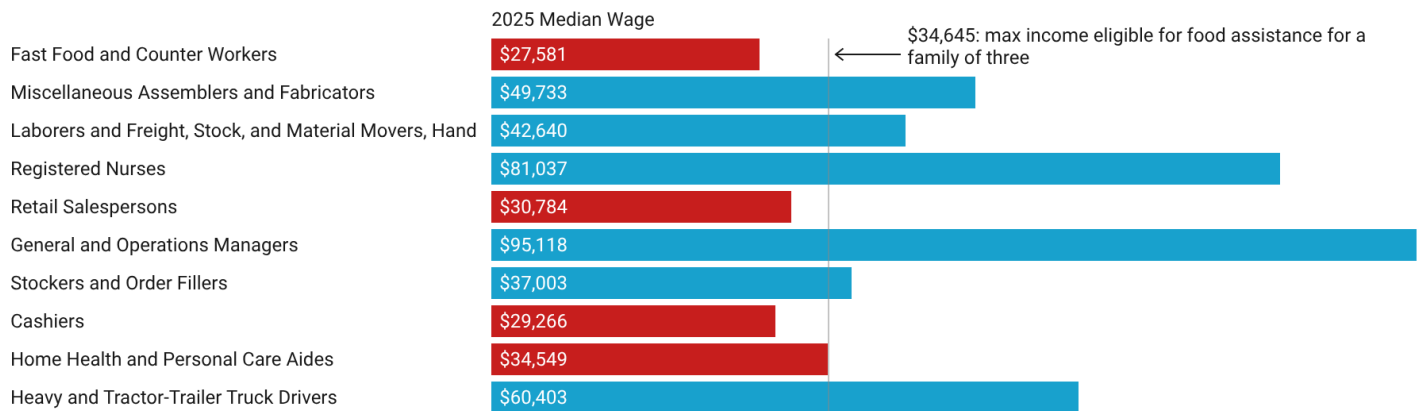
Still working for too little Toledo MSA



Every employer should pay every employee at least enough to cover the basics. In Ohio, too many employers get away with paying a lot less: Nine of the 10 most common occupations in the Toledo MSA paid their median worker less than the cost of living for a family of three in the area (\$91,256). Four of those occupations pay their median worker even less. 27,810 jobs in Toledo pay their typical worker below the threshold for food assistance for a family of three; those occupations employ 9.4% of Toledo workers.

4 of Toledo top 10 occupations make too little

In order of number of jobs in the MSA



Largest detail occupations in MSA by employment. Red bar indicates annual income below 130% of poverty for a family of three in 2025, (\$34,645), the threshold for food assistance.

Source: Bureau of Labor Statistics, Occupational Employment and Wage Statistics; May 2025 • Created with Datawrapper

A more comprehensive table with the occupational estimates and wage statistics is available at the bottom of this document.

This report covers the 10 most common jobs in the Toledo Metropolitan Statistical Area (MSA),* ranked by number of jobs.

Toledo has fewer jobs across all occupations than in 2024

Compared to 2024, Toledo has 130 fewer jobs overall, with 2,040 more jobs across the top 10 occupations. While wages have increased nominally for most of the top occupations since 2024, seven of those occupations saw wage decreases relative to the poverty line.

To ensure Ohio's economy works for everyone, policymakers should:

- [Raising the wage floor](#) with an indexed minimum wage of at least \$15 per hour.
- Supporting working people by [strengthening union protections](#).
- Shoring up the state budget by returning to a progressive income tax, where the wealthiest Ohioans and corporations pay their fair share.
- Fully funding the public goods that are the bedrock of shared economic prosperity, like education, childcare, health care, and a strong unemployment system.

* Toledo MSA contains Fulton, Lucas, and Wood counties with a population of 602,322.

Still working for too little Toledo MSA



Toledo jobs down in 5 out of 10 most common occupations

Changes in jobs and pay among jobs with greatest employment from 2024 to 2025

	Top 10 occupations 2025	2025 jobs	Change since 2024	Percent change since 2024	2025 median hourly pay	2025 median annual pay	2025 pay as % of poverty level	Percent change in pay since 2024
1	Fast Food and Counter Workers	9,280	850	9.2%	\$13.26	\$27,581	103%	-3.2%
2	Miscellaneous Assemblers and Fabricators	9,030	-40	-0.4%	\$23.91	\$49,733	187%	-5.5%
3	Laborers and Freight, Stock, and Material Movers, Hand	8,120	600	7.4%	\$20.50	\$42,640	160%	-3.2%
4	Registered Nurses	7,890	-120	-1.5%	\$38.96	\$81,037	304%	-1.2%
5	Retail Salespersons	7,360	570	7.7%	\$14.80	\$30,784	116%	-2.1%
6	General and Operations Managers	7,320	620	8.5%	\$45.73	\$95,118	357%	2.0%
7	Stockers and Order Fillers	7,090	-470	-6.6%	\$17.79	\$37,003	139%	-3.2%
8	Cashiers	5,740	-220	-3.8%	\$14.07	\$29,266	110%	-2.3%
9	Home Health and Personal Care Aides	5,430	890	16.4%	\$16.61	\$34,549	130%	9.5%
10	Heavy and Tractor-Trailer Truck Drivers	5,110	-640	-12.5%	\$29.04	\$60,403	227%	1.1%

Largest detail occupations in Ohio by employment. Median annual pay shown as a share of the poverty threshold for a family of three in 2025 (\$26,650). Red text indicates annual income below 130% of poverty for a family of three in 2025, (\$34,645), the threshold for food assistance. Orange text marks a decrease in jobs or wages. Percent change in pay since 2024 is given as a change in pay as a share of the poverty level for the year in which it was reported.

Source: Bureau of Labor Statistics (BLS), Occupational Employment and Wage Statistics (OEWS) Survey, May 2024 and May 2025. • Created with Datawrapper